



## Scott R. Hile

Vice President - Corporate Development  
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Scott R. Hile is the Vice President of Corporate Development for Milliken & Company in Spartanburg, South Carolina. Milliken is one of the largest privately-held chemical and specialty textile manufacturing companies in the world with sales and manufacturing operations around the globe. Mr. Hile is also an Adjunct Professor for the MBA program at Clemson University where he teaches courses in Global Business Transactions and also Entrepreneurial Law. Before joining the Corporate Development team, Scott was Commercial and M&A Counsel in the legal team at Milliken. Prior to joining Milliken, Mr. Hile was the General Counsel and Secretary of American & Efir, Inc., a global manufacturing company with operations in more than 32 countries and subsidiary of Ruddick Corporation (NYSE: RDK), headquartered in Mount Holly, North Carolina. Prior to going in-house, he was an associate in the Charlotte, North Carolina office of Hunton & Williams LLP specializing in international and cross-border mergers and acquisition transactions, emerging companies, and public securities and before that an associate in the Palo Alto, California office of Cooley Godward LLP specializing in international venture capital, cross-border mergers and acquisitions, and intellectual property licensing transactions. He began his career in the Charlotte, North Carolina office of Poyner & Spruill LLP and worked as a stagiaire/intern for the law firm of Van Bael & Bellis in Brussels, Belgium.

Mr. Hile is a past Chair of the International Law and Practice Section Council of the North Carolina Bar Association and has served various officer positions for the council in the past. He is the author of the article “*So You Want to Practice International Business Law*” in the NCBA International Law Section Newsletter (December 2004) and regularly speaks on international business law and global business ethics, including at seminars sponsored by the North Carolina Bar Association, UNC-Chapel Hill School of Law, and Wake Forest University’s Babcock School of Management. He also served as a delegate of the North Carolina Bar Association’s Lawyer Delegation to Argentina in June 2008. In 2009, Mr. Hile was selected by Charlotte Magazine and Law & Politics as one of North Carolina’s Rising Star in the categories of International Law, Mergers & Acquisitions, and Intellectual Property and was selected by the *Charlotte Business Journal* as one of the “40 Under 40” in 2006 honoring outstanding entrepreneurs, executives, managers and professionals in public or private business in the Charlotte region.

He received his undergraduate degree in Economics from Davidson College in 1995 and, in 1999, a joint law degree from the University of South Carolina School of Law and Master of International Business Studies (MIBS/IMBA) from the University of South Carolina Darla Moore School of Business. During graduate school, Scott served as an editor of the *ABA Real Property, Probate & Trust Journal* and was elected as Vice-Chairman of the Law School Honor Council. He also received a Certificate in European Business and French from the Ecole Européenne des Affaires in Paris, France in 1998. Mr. Hile is a licensed member of the California, District of Columbia, North Carolina, and South Carolina State Bars. Scott resides with his wife, Tara, in Greenville, South Carolina. [scott.hile@milliken.com](mailto:scott.hile@milliken.com)